# Fiscal Year (FY) 2026 North Attleborough Preliminary Budget Presentation

10 FEB 2025

Michael Borg Town Manager

### **Projected Revenue Sources**

- Tax Levy: New growth remains flat
- **State Aid:** Chapter 70 funding, local aid estimates
- Local Receipts: Minimal growth in motor vehicle excise tax, permits, fees, and other municipal revenues remain flat
- Other Revenue: Smaller reimbursement from Medicaid for the Ambulance account
- Year-over-Year Changes:
  - Chapter 70 increase from FY25
  - Impact of economic conditions on revenue projections

Source	Amount
Previous Year Levy Limit	\$72,117,804
Prop 2 1/2	\$1,802,945
New Growth Estimate	\$500,000
Total Tax Levy	\$74,420,749
School Aid	\$22,170,514
Unrestricted General Govt Aid	\$3,620,464
Other Benefits & Exemptions	\$397,373
Total General Govt	\$26,188,351
Total Estimated Local Receipts	\$8,543,216
Total Enterprise Transfers	\$746,000
Transfer from Available Funds	\$2,137,035
PILOT Payments	\$339,067
Total Revenues	\$112,374,418

### Departmental Requests Expenses

- Public Safety: Police, Fire, EMS
- Education: North Attleborough Public Schools funding (Less Tri-County)
- **Public Works:** Infrastructure, roads, water/sewer projects
- Administration: Finance, legal expenses (Includes Tri-County)
- **Community Services:** Parks, library, senior services
- Other Requirements: Overlay, BOA Reval

Office	Amount
Public Safety	\$15,668,141
Education	\$56,156,836
Public Works	\$2,254,855
Administration	\$37,870,982
Community Services	\$3,788,611
Other	\$1,260,000
Total	\$116,999,425
Delta	(\$4,625,007)

# **Major Cost Considerations**

#### Health insurance and pension obligations

- Health care costs projected to increase 15%, with current premium-to-claims experience at 108%, leading to a forecasted deficit of approximately \$1.3MM by June 2025. Administrative Services Only (ASO) contracts currently out to bid.
- Retirement Board has approved an 8% increase in pension obligation payments, with the pension fully funded target set for 2034.

#### Personnel Costs

- Collective Bargaining & Wage Adjustments: Seven Town and three School bargaining negotiations scheduled this year.
- **Cost of Living Adjustments (COLA):** Looking to fund 1.5% to 2% COLA increase.
- Staffing Considerations: Initial budget guidance includes no new full-time employee (FTEs) positions, though possible conversion of part-time employee (PTE) positions to FTE may be considered.

# **Major Cost Considerations**

#### Capital Needs & Infrastructure

- Funding Sources: Utilize Free Cash and Capital Stabilization funds, targeting approximately \$2.5M, with no borrowing planned except for Enterprise-funded projects.
- **Project Prioritization:** Emphasis on maintenance and facility improvements to address critical infrastructure needs and ensure long-term asset sustainability.

### Free Cash Strategy

- Serve as a bridge to offset costs until new growth revenue materializes, including funding the Tri-County School MSBA project \$2.2MM as a capital expense.
- Cover the forecasted \$1.3MM health care deficit by June 2025.
- Allocate \$1.3MM to meet the Other Post-Employment Benefits (OPEB) funding target by June 2025.

## **Major Cost Considerations**

#### Economic and Inflationary Pressures

- Healthcare Costs: Medical inflation is running at 8% to 10%, with significant increases in pharmaceutical costs, particularly GLP-1 drugs.
- **Property Liability Coverage**: Premiums are increasing by 10%, driven by national market factors and restricted coverage availability. Local claims experience is contributing to higher premiums, reflecting broader industry trends and risk assessments.
- **Rising Borrowing Costs:** Municipal borrowing rates have risen to approximately 4%, reflecting higher interest rates in similar municipalities.
- Inflation in Construction and Goods: Persistent inflationary pressures continue to affect construction materials, goods, and services.
- **Utilities and Fuel:** Prices remain relatively stable, with only marginal increases, offering a modest relief amid broader economic challenges.

# **Budget Process & Future Considerations**

- Budget Timeline & Review Process:
  - Departmental Coordination-Deliberation-Reconciliation 11 FEB 2025 thru 14 APR 2025
  - 15 APR 2025 Final Budget Presentation
  - Finance Subcommittee Deliberation 16 APR 2025 thru 05 JUN 2025
  - Budget Public Hearing 12 MAY 2025
  - Town Council Budget Vote 09 JUN 2025
- Balancing the Budget:
  - Final adjustments for revenue and expenses with each department
  - Deep dive into potential cost-saving measures
- Closing Remarks & Questions